



## Competency Based Development

Develop your Employees using a Competency based approach, and Drive Exceptional Performance

### Program Overview

In today's business context, developing employees in targeted roles is an ideal way to develop capability linked to the business plan. Moreover a targeted employee development strategy provides the maximum return on investment. The competency development program is designed to build capability to enhance individual role effectiveness and performance.

### Who should attend?

For junior to mid level managers in individual contributor or managerial roles who are responsible for delivering business results.

### How will the participants benefit?

- Develop a better understanding of one's own strength's and areas of development and its potential impact on their role and contribution
- Build critical skills and competencies to enhance role effectiveness and impact
- Design an action plan to apply the learning back at the workplace and accelerate performance

### What will the program experience include?

- Role competency assessment
- 360 degree feedback
- Peer to Peer learning networks
- Individual development plan
- Post workshop coaching support



**Human  
Network**  
Developing People, Accelerating Performance



## Methodology

The learning methodology will be based on adult learning cycle and will be a mix of experiential learning, syndicate exercises, concept sessions, peer-to-peer coaching and action planning.

## Duration: 2 days

## Why choose “Role Based Training”?

- Create an Individualized learning strategy to enhance role contribution
- Identify & build strengths and manage critical weakness
- Align competency development to performance outcomes
- Improve employee engagement and productivity
- Build capability to accelerate business results

## What results you can expect?

- Reduced transition time into critical roles
- Increased employee engagement
- Improved employee efficiency
- Increased employee motivation & retention
- Enhanced business performance

## How do we support you post the intervention?

### A Custom Approach includes the following options:

- One to One Coaching (Face to Face or Tele- Coaching)
- Interactive Webinars
- Espresso Workshop's
- Review of IDP
- Internal mentoring network

## Need more information?

To discuss how you can customize Role Based Training for your organization:

**Call: + 91 99 200 52172 or [mailus@human-network.in](mailto:mailus@human-network.in)**

## About Us

Human Network is a leading edge leadership and talent development consulting firm. Our core areas of expertise include Leadership development, Executive Coaching and Custom interventions designed to sbuild critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability building architecture to drive performance, log on: [www.human-network.in](http://www.human-network.in)