



Executive Coaching

A one to one Custom Leadership Development Program for Ultra High Performance

What is Executive Coaching?

Executive coaching is an experiential and individualized leader development process that builds upon a leader's capability to achieve short- and long-term organizational goals. It is conducted through one-on-one interactions driven by data from multiple perspectives, based on mutual trust and respect.

Why invest in an Executive Coaching program?

To begin, leaders in today's disruptive business environment are faced with a myriad of challenges. Not only are they entrusted with the task of shaping the future of the organization but they also need to show consistent results and stay ahead of the competition. With a focused coaching program, Leaders can now prepare for the future and build capability in the present moment to make a lasting impact and contribution.

How can we help?

We work with you to design a bespoke coaching program for your existing and future leadership talent to leverage strengths, bridge critical leadership gaps and accelerate business performance.

How do we work?

We help discover your personality traits and preferred way of handling & responding to situations. We review your values, attitudes, beliefs and leverage your strengths. We support you, as you learn to work around the areas of weakness, giving you the freedom to find success on your own terms. Our style is non-directive and facilitative.



**Human
Network**

Developing People, Accelerating Performance



Partnering for Success

The executives, the coach, and key stakeholders in the organization collaborate to create a partnership based on agreed-upon ground rules, time frames, and specific goals and measures of success.

Coaching Process:

Engagement & Contracting

This part is essentially about establishing rapport and clarifying the norms for the engagement.

Assessment & Feedback

A number of possibilities are available. Often we suggest a series of assessments to provide a mirror or feedback or work with organizational data and supplement wherever required with:

- Psychometric tools e.g. Hogan, Saville Wave & MBTI
- Emotional Intelligence questionnaire
- 360° multi rater feedback
- Organisational Data (Employee Engagement Survey, Business Performance etc.)

Creating the Agenda

Potential themes generally include:

- Leadership Transition Coaching
- Leadership Competency Development
- Accelerating Business Performance
- Leading Organization Change
- Developing Executive Presence

Benefits of Coaching

- Enhanced Self Awareness
- Increased Emotional intelligence
- Flexible management style
- Engage individuals and teams for better results

Need more information?

To discuss how this program can help you achieve your goals.

Call: + 91 99 200 52172 or mailus@human-network.in

About Us

Human Network is a leading edge leadership and talent development consulting firm. Our core areas of expertise include Leadership development, Executive Coaching and Custom interventions designed to build critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability building architecture to drive performance, log on: www.human-network.in