



HR Business Partnering

Unlock Value of HR

Program Overview

Organizations are re-inventing the role of HR by empowering them to play the role of a strategic business partner more aligned with business goals and objectives. To transition effectively into this new role, HR professionals need to build new competencies, leverage existing strengths, enhance business acumen and accelerate business results. This intervention aims to build the skills and competencies to play the role of business partner and become a catalyst for organizational growth and transformation.

Who should attend?

For mid to senior level HR professionals who would like to create breakthrough results as a business partner.

How will the participants benefit?

At the end of the program, participants will be able to:

- Demonstrate business savviness and respond with agility to business needs & challenges
- Build relationships with key stakeholders and network effortlessly across the organisation
- Know how to support the business strategy by creating strategic HR programs to create stakeholder value
- Develop skills and competencies to be perceived as a trusted business advisor and HR Leader

What will the program experience include?

- Competency Potential Assessment
- 360 Degree Feedback Survey
- Individual Development Program
- Action Learning & Coaching support



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Developing People, Accelerating Performance



Methodology

A highly experiential learning journey with competency assessment, workshops, action learning assignments, peer-to-peer learning, individual development plan and coaching support.

Duration:

3 days program followed by 3 - 6 months of individual and group coaching support.

Why choose “HR Business Partnering”?

- Build credibility of HR as a trusted advisor and strategic business partner
- Clearly articulate the value of HR and dovetail the people and business agenda to create stakeholder value
- Focus on key business projects that contribute to future business growth and profitability

What results you can expect?

- Far more strategic focus on key business priorities
- Get seen as a credible and driving force behind the business
- Business focused HR strategy
- Sustained business growth and profitability

How do we support you post the intervention?

- One to One Coaching (Face to Face or Tele Coaching)
- Refresher workshop post 6 months
- Group Coaching
- Review of IDP
- A framework to ensure consistent results

Need more information?

To discuss how this program can help you achieve your goals:

Call: + 91 99 200 52172 or mailus@human-network.in

About Us

Human Network is a leading edge leadership and talent development consulting firm. Our core areas of expertise include Leadership development, Executive Coaching and Custom interventions designed to build critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability building architecture to drive performance, log on: www.human-network.in