



High Performance Leadership

Assess your Leadership Potential and Build Critical Competencies to Drive Performance

Program Overview

Leadership and high performance are invariably linked, organizations need leaders to play the role of catalyst to drive business strategy and accelerate performance in a fairly competitive business environment.

This workshop is an intense leadership development experience, complete with 360-degree feedback, behavioural profiling, a leadership retreat, which provides feedback on key leadership competencies and behaviours, which impact both performance and results.

Who should attend?

For mid to senior level managers who are responsible for leading individuals, teams and responsible for delivering business results within their overall function.

How will the participants benefit?

At the end of the program, participants will be able to:

- Develop a better understanding of strength's and areas of development and its potential impact on one's role and contribution
- Build leadership competencies with respect to Leading self, Leading others and Leading for results
- Demonstrate leadership behaviours back at the job, which engage and motivate people, facilitate performance and results

What will the program experience include?

An intense leadership development retreat with the following components:

- 360 degree multi - rater feedback tool
- Leadership Competency Potential Assessment
- Facilitative Peer to Peer led Coaching
- Individual development plan linked to business KPI's for the year
- Coaching support to implement the IDP



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Methodology

The learning methodology will be based on adult learning cycle and will be an eclectic mix of experiential learning, group work, syndicate discussions, concept sessions, peer-to-peer led coaching and action planning.

Duration: 3 to 4 days

Why choose “High Performance Leadership”?

- Research led design based on extensive study
- Highly experiential and results oriented
- Individual Coaching support
- Facilitation by experts who have a deep insight and expertise into leadership development
- ROI based design which develops potential and delivers results linked to business strategy

What results you can expect?

When leaders apply the knowledge and insights from the High Performance Leadership Program, they will be equipped to:

- Boost success by delivering results despite external pressure, constraints or limited resources
- Challenge Status Quo and proactively create new opportunities to transform business results
- Be more inspired to drive organisational change and become a catalyst for future growth & transformation

How do we support you post the workshop?

A custom approach includes the following options:

- One to One Coaching (Face to Face or Tele- Coaching)
- Webinars
- Espresso Workshop's
- Review of Individual development plan
- A framework to ensure consistent results

Need more information?

To discuss how this program can help you achieve your goals.

Call: + 91 99 200 52172 or mailus@human-network.in

About Us

Human Network is a leading edge leadership and talent development consulting firm. Our core areas of expertise include Leadership development, Executive Coaching and Custom interventions designed to build critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability building architecture to drive performance, log on: www.human-network.in