

# **Program Overview**

Managing large-scale projects in a complex business environment, requires more than mere technical skills, it needs project leaders to better understand individual motivations and strengths, team dynamics and more importantly aligning people around a common purpose and vision. This program aims to build competencies to significantly enhance your leadership effectiveness within the context of managing technical projects from a behavioural perspective.

#### Who should attend?

For mid to senior level managers or project leads who manage multiple or complex projects.

### How will the participants benefit?

#### At the end of the workshop, participants will be able to:

- Become aware of the art and science of managing projects from a behavioral perspective
- Understand the importance of Emotional Intelligence competencies in managing people
- Get a better understanding of team dynamics & how it impacts performance
- Leverage individual & team strengths to achieve project milestones and accelerate results

### What will the program experience include?

- Pre –work: select readings
- Leadership Competency Assessment
- Peer to Peer feedback led discussions
- Individual Action Plan
- Post workshop Coaching support





# Methodology

A workshop using experiential learning with competency assessments, peer-to-peer led feedback and a comprehensive individual development plan to enhance leadership effectiveness linked to business outcomes.

**Duration: 3 days** 

# Why choose "Managerial Excellence Program"?

- Build a high performing project team
- Develop project leadership competencies
- Build team resilience to overcome failures
- Enhance interpersonal understanding and build team synergy
- Ensure greater reliability and predictability of results

# What results you can expect?

- Project leaders who are competent to lead mission critical projects in a complex fast changing business environment
- Self managed teams who are capable of adapting to change and deliver projects of high quality within budget
- ROI driven model which delivers a return on your investment

### How do we support you post the workshop?

- One to One Coaching (Face to Face or Tele- Coaching)
- **Group Webinars**
- Peer to Peer Learning networks
- Review of IDP
- Refresher workshop post 6 months

#### **Need more information?**

To discuss how this program can help you achieve your goals:

Call: +91 99 200 52172 or mailus@human-network.in

#### **About Us**

Human Network is a leading edge leadership and talent development consulting firm. Our core areas of expertise include Leadership development, Executive Coaching and Custom interventions designed to build critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability building architecture to drive performance,

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