

## **Program Overview**

In today's organization's, breakthrough results are delivered working in teams which helps to accelerate performance. Performance consulting for intact teams is designed to help teams build collaborative partnerships, leverage each other's strengths, and work together as one cohesive force to achieve critical milestones and deliver on the business plan.

#### Who should attend?

Business Leaders, Functional Heads, and Project Managers who would like to build team capability that translates into business performance.

## How will the participants benefit?

#### At the end of the program, team will be able to:

- Demonstrate business acumen and respond with agility to business needs and challenges
- Create a positive team climate, which supports mutual attainment of shared goals
- Leverage team strengths and create collaborative partnerships to accelerate performance
- Transition from being managed to self managed teams on a high growth / high performance trajectory

## What will the program experience include?

- Pre –intervention diagnostic study
- Psychometric Assessments
- One to One Coaching (Face to Face or Tele Coaching)
- Follow up & review (Individual & Team Action Plan)
- Refresher Workshops







# Methodology

Experiential Team Based Activities, Reflective Dialogue, Syndicate Exercises, Inquiry based learning, Diagnostic Questionnaires and Action planning.

# Duration: 2 – 3 days

# Why choose this program?

- Build an intact team capable of achieving stretch goals and targets
- Future proof success by identifying team weakness and bridging the gaps
- Safeguard business success for mission critical projects
- Successfully Implement the business plan & strategy
- Accelerate business growth and profitability

## What results you can expect?

- A blueprint for success mapped to critical milestones
- Improved team commitment & accountability
- A distinct ROI on your investment

## How do we support you post the intervention?

- Executive Coaching Support for business or functional head
- One to One Coaching / Group Coaching
- Review of IDP
- Internal mentoring
- A framework to ensure consistent results

# Need more information?

To discuss how you can customize a solution for your organization: Call: + 91 99 200 52172 or mailus@human-network.in

# About Us

Human Network is a leading edge leadership and talent development consulting firm. Our core areas of expertise include Leadership development, Executive Coaching and Custom interventions designed to build critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability building architecture to drive performance, log on: **www.human-network.in** 

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