



## Talent Assessment & Development Solutions

Assess, Develop, Engage & Retain Talent to Augment your Talent Pipeline

### Overview

The war for talent has never been fierce than before. Organizations are faced with a new reality in this VUCA world, where innovative disruption is the way of life. The only competitive advantage is a talent pipeline, which can navigate this complexity and yet deliver on business goals and objectives. To help you win the war for talent, we partner with you to build your talent pipeline by identifying, assessing and developing high potential employees in line with your current & future business needs.

### Our Solutions:

- **Accelerated Learning and Development track for high potential workgroup's**

A comprehensive learning and development track for 9 – 12 months aimed at unlocking potential, honing critical skills and competencies and preparing future talent to play a bigger game or step into critical roles in the near future.

- **Career Planning**

A solution with cutting edge psychometrics to help you identify talent for critical roles or plan career paths for high potential employees as part of the overall talent management strategy.

- **Succession Management**

A bespoke solution to develop future leaders for targeted key positions by adopting an integrated approach including, mentoring, structured business challenges and executive coaching to help transition into the next in line role.



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Network**  
Developing People, Accelerating Performance



- **Talent Audit**

A bespoke solution to assess and develop talent against current and future business needs. The audit generates rich detailed information on both organizational and individual capabilities to drive the company strategy. Based on the gap analysis, a comprehensive plan is arrived at to bridge the talent gap; increase bench strength or fast track high potential executives for key positions.

- **Competency Based Recruitment**

A complete solution to help you hire talent for top performance and institutionalize a company wide competency based hiring program. A bespoke approach to help you interview and select talent, choose the right psychometrics to aid the hiring decision and build a pool of trained interviewers using the BEI approach within the organization.

## Our Differentiators

- Access to validated global assessment tools for selection, development and competency assessment
- Predictive model based on cutting edge research provides an unmatchable ROI
- Systemic approach using the Assess – Develop – Engage - Retain Methodology provides sustainable results

## Why should you invest?

- Build a talent pipeline to meet current and future business needs
- Develop an internal readily deployable talent pool
- Strengthen your Employee Value Proposition

## What results you can expect?

- Reduced transition time into critical roles
- Increased top talent retention
- Enhanced business performance

## How do we support you post the intervention?

- A supporting mechanism to sustain the momentum and engage talent over the long term which includes coaching, mentoring, action learning assignments, and custom capability building solutions.

## Need more information?

To discuss how you can customize a Talent Solution for your organization:  
**Call: + 91 99 200 52172 or mailus@human-network.in**

## About Us

Human Network is a leading edge leadership and talent development consulting firm. Our core areas of expertise include Leadership development, Executive Coaching and Custom interventions designed to build critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability building architecture to drive performance,  
log on: [www.human-network.in](http://www.human-network.in)

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[www.human-network.in](http://www.human-network.in) | [mailus@human-network.in](mailto:mailus@human-network.in) | +91 9920 052 172

A-804, Jaswanti Allied Business Centre, Ramchandra Lane, Kanchpada,

Malad (W), Mumbai - 400064