



The Leadership Mirror

Experiential Learning Approach towards Leadership Competency Assessment and Development

Program Overview

Offers Leadership development through a realistic experiential learning process. Participants gain insights into their leadership strengths and development needs in an outbound experiential setting with powerful simulations, psychometric assessments and peer-to-peer led feedback discussions.

Who should attend?

For mid to senior level managers who lead individuals & teams or lead project teams.

How will the participants benefit?

At the end of the workshop, participants will be able to:

- Get an in-depth understanding of their leadership strengths & limitations and assess their leadership potential
- Use the feedback opportunity to discover blind spots and commit to a path of self-mastery and renewal
- Create an action plan to increase their overall leadership effectiveness on the job linked to performance KPI's for the year

What will the program experience include?

- Pre-work: Leadership Competency Assessment
- 360 Degree Feedback Survey
- Developmental feedback on Leadership Competencies
- Individual Development Program
- Post workshop Coaching support



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Developing People, Accelerating Performance



Methodology

A workshop using experiential learning with competency assessment, peer-to-peer led feedback and a comprehensive individual development plan to enhance leadership effectiveness on the job.

Duration: 2 – 3 days program

Why choose “The Leadership Mirror” ?

- Build an awareness of strengths & critical limitations and its impact on performance
- Develop leadership skills using principles of experiential learning for lasting behavioral change
- Better equip leaders to lead and manage teams for optimum results
- Develop leadership agility to respond to the VUCA reality of our times

What results you can expect?

- Greater self awareness
- Increased sensitivity towards self and others
- Greater focus & result orientation
- Enhanced leadership agility to respond to change
- Improved team effectiveness and performance

How do we support you post the workshop?

- One to One Coaching (Face to Face or Tele- Coaching)
- Internal mentoring support mechanism
- Peer to Peer Learning Networks
- Review of Individual development plan

Need more information?

To discuss how this program can help you achieve your goals:

Call: + 91 99 200 52172 or mailus@human-network.in

About Us

Human Network is a leading edge leadership and talent development consulting firm. Our core areas of expertise include Leadership development, Executive Coaching and Custom interventions designed to build critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability building architecture to drive performance, log on: www.human-network.in



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