



Business Leaders Program

Build Systemic Execution Capability to Translate Strategy into Results

Program Overview

In today's complex and fast-changing disruptive environment, businesses need to adapt with agility, align teams across the organisation to execute the strategy, and deliver tangible results in real-time.

Many organizations with a well-developed strategic plan do not succeed in achieving the goals aimed by the plan due to the gap between strategic planning and execution. Failure to execute a strategy may threaten a company's survival, let alone its success in the marketplace. Leaders with the skills to execute strategy can enable companies to retain market share, achieve targeted goals and objectives with greater predictability, and outperform their competitors.

Why Business Leaders Program?

Most leaders have strong operational skills and are well-versed in the art and science of maintaining the status quo. But new-age businesses are marked by continuously changing strategies, change management, and more such disruptions. Business leaders need more than just operational skills to make a business strategy a success.

We work with leaders to develop their strategy execution skills to translate strategy into aligned priorities and plans, identify and develop the capabilities required to successfully implement them, and measure progress against goals to adjust and respond to organizational and market changes.

Who should attend?

For senior-level executives who are leading an SBU and responsible for delivering on the business strategy.



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How will the participants benefit?

At the end of the program, leaders will be able to:

- Discover the leadership impact they can create by identifying their leadership potential to facilitate organisational growth and transformation.
- Develop agile work teams to collaborate on mission-critical projects and accelerate organisational goals and objectives.
- Adopt a change management framework to influence systemic behavioural change and sustain results.
- Design a framework for strategy implementation and achieve targeted goals and objectives with greater predictability, accountability and transparency.

What will the program experience include?

- Stakeholder Interviews
- Leadership Impact Assessment
- One-to-one Feedback & Coaching
- Workshops
- Leadership Development Plan
- Individual or group projects

Methodology

The learning methodology is based on the adult learning cycle and combines the best of both horizontal and vertical leadership development. It includes an eclectic mix of workshops, action learning, individual & group coaching sessions, and key projects linked to the business strategy.

Duration: Custom or Bespoke

This intervention is designed as a learning journey encompassing 12 months, mirroring the business cycle or plan.

Why Choose “Leadership Agility Program”?

Organisations can benefit greatly by investing to:

- Build strategy implementation as a discipline and reduce the gap between planning and execution.
- Develop collective leadership capacity to translate strategy into results and lay the foundation for future growth.
- Create an agile execution culture across the organisation that supports the organisation’s strategic goals and objectives.

What results you can expect?

When leaders apply the knowledge and insights from the program, they will be able to:

- Lead through uncertainty, and disruption and adapt the strategy in response to changing market conditions and customer needs.
- Improve leadership, resilience, and strategic thinking to think faster and more creatively about current challenges, future opportunities, and solutions to address organisational challenges.
- Ability to diagnose potential risks and take timely preventive action with greater visibility and predictability of results.



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How do we support you post the workshop?

- Post-intervention impact study
- A framework to sustain results
- Custom dashboards to monitor progress
- Follow up advisory and consulting services

Need more information?

To discuss how this program can help you achieve your goals.

Call: + 91 99 200 52172 or mailus@human-network.in

About Us

Human Network is a leading-edge leadership and talent development consulting firm.

Our core areas of expertise include Leadership development, Executive Coaching, and Custom interventions designed to build critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability-building architecture to drive performance, log on to: www.human-network.in



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