

# **Program Overview**

Our industry needs women in leadership roles. Most organizations are investing in woman centric leadership programs to build an organisation wide talent pool for future growth. This program is designed as an intervention for high potential women leaders to enable them to navigate the business landscape, develop and leverage their strengths and step into key leadership roles within the organisation.

### Who should attend?

For mid to senior level women managers who lead teams and functions within a SBU or line of Business.

### How will the participants benefit?

### At the end of the workshop, participants will be able to:

- Gain clarity on how to leverage their strengths for greater impact and influence
- Clarify personal vision & purpose and build a unique leadership brand
- Develop competencies to influence key stakeholders, navigate change and organisational complexity
- Enhance professional networking and collaborate with senior leadership team to play a bigger role in the organization

# What will the program experience include?

- Leadership Competency Potential Assessment
- 360 Degree Feedback Survey
- Individual Development Program
- Peer to Peer Learning Network
- Post workshop Coaching support





# Methodology

A highly experiential journey with leadership competency assessment, action learning assignments, peer-to-peer feedback, individual development plan and coaching support.

#### **Duration:**

3 days program followed by 3 – 6 months of coaching support.

# Why choose "Woman in Leadership"?

- Build a talent pool of woman leaders and increase representation of woman leaders across levels
- Be perceived as a equal opportunity employer and committed to diversity & inclusivity
- Unleash a new wave of diverse leadership as a source of competitive advantage

### What results you can expect?

- Participants return to their workplace with a renewed vision to go beyond established role boundaries
- Inspiring leadership which creates resonance and alignment around company business goals & strategy
- Increased retention of talented woman leaders, greater career progression of women in senior management roles

# How do we support you post the workshop?

#### A Custom approach includes the following options:

- One to One Coaching (Face to Face or Tele- Coaching)
- Interactive Webinars
- Espresso Workshop's
- Internal mentoring networks
- Refresher workshop post 6 months

#### **Need more information?**

To discuss how this program can help you achieve your goals:

Call: +91 99 200 52172 or mailus@human-network.in

#### **About Us**

Human Network is a leading edge leadership and talent development consulting firm. Our core areas of expertise include Leadership development, Executive Coaching and Custom interventions designed to build critical competencies for success and accelerate performance.

To learn more about how we can partner with you to build the right capability building architecture to drive performance,

log on: www.human-network.in

Follow us on : **f** in **y** w











